



MINISTRY TRAINING SCHEME

www.lcbc.org.uk

WHY COMMIT TO TRAINING?

Every context, every community and every church needs leaders who are willing to guard the gospel and pass the baton on to the next generation (2 Timothy 2v2). Investing intentionally in future leaders is a God-given mandate that we need to take seriously. There are of course many ways to do this, but a year of focused training and development is without doubt a significant piece of a bigger training jigsaw. If you want to teach the Bible and commit to some form of leadership in the local church then you should consider joining our team, especially if you are passionate about ministering to families in a vibrant rural setting.

WHO IS IT FOR?

- Those who love Jesus and are seeking to grow as his disciples
- Those who are willing to work hard with God's word in their hands
- Those who are considering being set apart for gospel ministry
- Those who aren't 'shy' to serve practically
- Those who are ready to engage across a wide range of ministries
- Those who are active in their own personal evangelism
- Those who are committed to our vision, mission, values and statement of faith
- Those who have been encouraged by their current church leaders to think seriously about further training

WHAT DOES IT INVOLVE?

The development experience involves 3 main components

1) Bible Training

- One day studying at the South Central Ministry Training Course (www.southcentralmtc.org) or another similar more tailored course
- Structured reading and internal training sessions that will supplement what is received at SCMTC
- Attendance at relevant conferences
- Induction into life and ministry at LCBC

2) Ministry Experience

- Involvement in and increasing responsibility across a full range of ministries at LCBC
 - Equipping / Encouraging / Engaging / Enabling
- Opportunity to focus on specific ministry areas
 - Media / IT
 - Children's Work
 - Youth Work
 - Music
 - Men's / Women's Work
 - Over 60's Work
 - Administration
- Leading Bible studies
- Giving Bible talks
- Reading 1-2-1 with others
- Access to staff meetings and other 'less visible' aspects of church life
- 1-2-1 mentoring, development and feedback
- Joining staff as they visit and pastor individuals and families
- International mission experience

Personal Evangelism: In addition to the more formal aspects of ministry experience above we do expect all individuals to be actively engaged in their own personal evangelism. Programmes will be tailored to ensure time is created in your diary to live for Jesus alongside people who are yet to trust in him.

3) Practical Service

- Set up for events
- Office work / administration support
- Audio-visual support
- FIEC conference
- On average this will occupy no more than 4 hours each week

WHAT ARE THE DISTINCTIVES?

- Being a member of a vibrant semi-rural church with a wide range of family, children and young people's ministries
- A broad experience of local church ministry combined with a more tailored focus in specific areas of interest
- Weekly involvement in the South Central Ministry Training Course which will bring you together with other ministry trainees in the region
- Regular exposure and time with those on the staff team

HOW DOES THE FUNDING WORK?

Raising financial support is an important part of Christian ministry – we therefore ask all Trainees to be active in raising some of their own financial support to contribute towards the overall cost of the training. Please remember it can be a great blessing to those who give as well as a great encouragement to those who receive (Acts 20v35). We also have a budget available so that finances do not prevent the right people from being a part of the scheme. If needed, we will also assist in finding suitable accommodation with a family in the local area. Of course finances need to be considered but please don't make it the primary issue.

WHAT ELSE DO I NEED TO KNOW?

- The programme runs from the beginning of September 2021 through to the end of July 2022
- Holidays are usually fixed to one week at Christmas, one week at Easter and one more flexible week to be arranged on arrival
- A day will be split into 3 main blocks – it is normal for a Ministry Trainee to work 12-15 blocks per week

HOW DOES THE APPLICATION PROCESS WORK?

- The first step is to complete the application form (<http://www.lcbc.org.uk/ministry-training-programme.php>) and return to the church office or direct by email (admin@lcbc.org.uk) by **Friday 15th January 2021**
- We will respond firstly to confirm receipt of the application and then at later date to arrange an interview if we wish to take the process further
- If you miss the deadline do still consider applying – we may not fill all our places initially. Our aim isn't simply to fill places but invest in the right people who will benefit from time with us

If you have any other questions, please do contact the office on the e mail address above